## CLAIMS

1. A work pad for polishing a substrate in the presence of a slurry comprising abrasive particles and a dispersive agent, comprising:

a working structure having a work surface and a backing surface;

the working structure comprising a two-component system, a first component comprising a soluble component, a second component comprising a polymer matrix component, the soluble component distributed throughout at least an upper portion of the working structure; and

the soluble component comprising organic particles soluble in the slurry to form a void structure in the work surface.

2. The work pad of claim 1, wherein the soluble particles are soluble in the dispersive agent of the slurry.

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- 3. The polishing pad of claim 1, wherein the soluble particles comprise polysaccharides, derivatives of polysaccharides, or copolymers of polysaccharides.
- 4. The polishing pad of claim 1, wherein the soluble particles comprise polyvinyl alcohol, derivatives of polyvinyl alcohol, or copolymers of polyvinyl alcohol.
- 5. The polishing pad of claim 1, wherein the soluble 30 particles comprise polyacrylic acid, derivatives of polyacrylic acid, or copolymers of polyacrylic acid.

- 6. The polishing pad of claim 1, wherein the soluble particles comprise gums, derivatives of gums, or copolymers of gums.
- 5 7. The polishing pad of claim 1, wherein the soluble particles comprise maleic acid, derivatives of maleic acid, or copolymers of maleic acid.
- 8. The polishing pad of claim 1, wherein the soluble particles comprise compressible particles.
  - 9. The work pad of claim 1, wherein the slurry is an aqueous slurry and the soluble particles are soluble in water.

- 10. The work pad of claim 1, wherein the soluble component provides a solid structure in the interior of the working structure.
- 20 11. The work pad of claim 1, wherein the soluble particles have a diameter selected to allow mobility to particles of the abrasive within the void structure.
- 12. The work pad of claim 1, wherein the soluble25 particles dissolve at a rate greater than a rate of wearing down of the matrix component during conditioning.
  - 13. The work pad of claim 1, wherein the polymer matrix component is made of a polymer having sufficient rigidity to support the soluble component.

- 14. The work pad of claim 1, wherein the polymer matrix component provides a non-compliant continuum in the interior of the working structure.
- 5 15. The work pad of claim 1, wherein the polymer matrix component comprises a polyurethane.
  - 16. The work pad of claim 1, wherein the polymer matrix component comprises a polyacrylate.

- 17. The work pad of claim 1, wherein the polymer matrix component comprises a polystyrene.
- 18. The work pad of claim 1, wherein the polymer matrix component comprises a polyimide.
  - 19. The work pad of claim 1, wherein the polymer matrix component comprises a polyamide.
- 20 20. The work pad of claim 1, wherein the polymer matrix component comprises a polycarbonate.
  - 21. The work pad of claim 1, wherein the polymer matrix component comprises an epoxy.

- 22. The work pad of claim 1, wherein the working structure has a ratio of soluble component to matrix component of 10%/90% to 90%/10% by volume.
- 30 23. The work pad of claim 1, wherein the working structure has a thickness ranging from 0.005 inch to 0.150 inch.

- 24. The work pad of claim 1, wherein the working structure further includes a surfactant or a remover.
- 5 25. The work pad of claim 24, wherein the surfactant or remover is incorporated within the particles of the soluble component.
- 26. The work pad of claim 24, wherein the surfactant or remover is topographically coated onto the particles of the soluble component.
- 27. The work pad of claim 1, further comprising a backing structure comprising an adhesive layer fixed to the back
  15 surface of the working structure.
  - 28. The work pad of claim 27, wherein the backing structure further comprises two layers of adhesive with a compressible structural layer therebetween.

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29. A process of polishing a substrate using a work pad, comprising:

providing a work pad comprising:

a working structure having a work surface and a backing surface;

the working structure comprising a two-component system, a first component comprising a soluble component, a second component comprising a polymer matrix component, the soluble component distributed throughout at least an upper portion of the working structure; and

the soluble component comprising organic particles soluble in the slurry to form a void structure in the work surface; providing a substrate to be polished;

- 5 providing the slurry comprising abrasive particles and a dispersive agent; and
  - polishing the substrate with the slurry using the work pad.
- 10 30. The work pad of claim 29, wherein the soluble particles are soluble in the dispersive agent of the slurry.
- 31. The polishing pad of claim 29, wherein the soluble particles comprise polysaccharides, derivatives of polysaccharides, or copolymers of polysaccharides.
- 32. The polishing pad of claim 29 wherein the soluble particles comprise polyvinyl alcohol, derivatives of polyvinyl alcohol, or copolymers of polyvinyl alcohol.
  - 33. The polishing pad of claim 29 wherein the soluble particles comprise polyacrylic acid, derivatives of polyacrylic acid, or copolymers of polyacrylic acid.

- 34. The polishing pad of claim 29 wherein the soluble particles comprise gums, derivatives of gums, or copolymers of gums.
- 30 35. The polishing pad of claim 29 wherein the soluble particles comprise maleic acid, derivatives of maleic acid, or copolymers of maleic acid.

- 36. The polishing pad of claim 29, wherein the soluble particles comprise compressible particles.
- 5 37. The work pad of claim 29, wherein the slurry is an aqueous slurry and the soluble particles are soluble in water.
- 38. The process of claim 29, wherein the substrate comprises a semiconductor wafer.
  - 39. The process of claim 29, wherein the substrate comprises metal.
- 15 40. The process of claim 29, wherein the substrate comprises ceramic.
  - 41. The process of claim 29, wherein the substrate comprises glass.

42. The process of claim 29, wherein the substrate comprises a hard disk.